

Recruitment Pack

[Art and Design Subject Leader – Full time]



Lampton School

a DfE Outstanding Academy & Teaching School

Subject Leader – Full time
Post: Art and Design Subject Leader

May 2018

Required for September 2018

Art and Design is an integral part of the Creative Arts carousel and a popular subject at both KS3/4. The Art and Design Department have a passion to support young people and are dedicated to delivering well planned, innovative and creative lessons.

In Key Stage 3 we aim to develop students' visual literacy and visual creativity. The department works on a carousel with Drama and Music. At Key stage 3 students spend half a term in each subject and have 3 lessons a week. We are currently developing a broader art, craft and design curriculum.

At Key Stage 4 we offer a GCSE in Fine Art (AQA). The GCSE course is initially supportive but is carefully constructed to promote increasing levels of independent work. Last year 68% of our students gained an A*-C grade and 74% of our students made at least three levels of progress in Art at GCSE.

In the Sixth Form we have groups studying Art, Craft and Design (AQA). At this level we encourage students to evolve individual responses and styles working across a range of media.

We organise gallery visits and workshops to increase our students' understanding of Art and Design and its contribution to the culture, creativity and wealth of our nation.

Lampton School is a mixed, multi-ethnic 11-18 school that gained Academy status through the fast track 'outstanding' route in September 2010. We were awarded Teaching School status in July 2011 and will be a SCITT from September 2016. We are currently a Lead School for School Direct and piloted the Researchers in Schools route to QTS for those with PhDs and post-doctoral experience. We host many visits annually for education professionals from other countries including those run on behalf of the British Council. We have IIP Status. Lampton School was judged as "outstanding" in all categories by Ofsted in May 2008 and again in May 2013. It was also featured in the Ofsted report 'Twelve outstanding secondary schools – Excelling against the odds'. We have a large and expanding successful sixth form and have a new sixth form block where most A-level lessons are taught.

Lampton School actively encourages and supports the safeguarding and protection of all its pupils. This post is subject to an enhanced DBS disclosure.

Completed applications to be sent to Dee Cresswell or emailed to:
rsegal@lampton.org.uk

Please note that CVs will not be accepted.

Closing date: Monday 16th April 2018

Subject Leader – Full time
 Lampton School: Person Specification
 Post: Art and Design Subject Leader

| | ESSENTIAL | DESIRABLE | EVIDENCE FROM |
|---|--|--|---|
| Qualifications and Training | <ul style="list-style-type: none"> • QTS • Degree in own subject or related one • Good use of ICT for administrative purposes and to support learning • An excellent understanding of data to evaluate performance | <ul style="list-style-type: none"> • Further qualifications in own subject • Masters or other evidence of extended, demanding and relevant CPD | <ul style="list-style-type: none"> • Application form |
| Experience | <ul style="list-style-type: none"> • An ability to teach Art and Design very effectively throughout the age and ability range to KS5. • An ability to lead the development of others with respect to knowledge and pedagogy | <ul style="list-style-type: none"> • Innovative practice, including some with other schools • Experience of leadership and management | <ul style="list-style-type: none"> • Application form • Interview |
| Leadership Experience | <ul style="list-style-type: none"> • An ability to develop a shared vision with others and to champion it effectively • Experience of leading or contributing to departmental evaluation and improvement | <ul style="list-style-type: none"> • Has led a team and can demonstrate impact on effectiveness • Experience managing the performance of other members of staff. | <ul style="list-style-type: none"> • Application form • Interview |
| Health, Attendance and Reliability | <ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Good timekeeping | | <ul style="list-style-type: none"> • Application form • Interview |
| Quality of Relationships | <ul style="list-style-type: none"> • An ability to lead and work collaboratively with members of a team, • Outstanding teacher pupil relationships • An ability to display fairness and respect towards pupils and colleagues • Outstanding classroom management | | <ul style="list-style-type: none"> • Interview • Lesson Observation |

Subject Leader – Full time

Lampton School: Person Specification

Post: Art and Design Subject Leader

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|---------------------------|---|---|--|
| Curriculum Work | <ul style="list-style-type: none">• A natural enthusiasm for the teaching of Art and Design• An understanding of how pupils learn and progress in their knowledge, understanding and skills of own subject and an ability to develop this pedagogy across the department, finding opportunities to share effective practice• An ability to deliver lessons, which provide access, engagement and challenge for all students• Professional commitment to pupil progress | <ul style="list-style-type: none">• Effective and imaginative use of ICT | <ul style="list-style-type: none">• Application form• Interview |
| Pastoral Work | <ul style="list-style-type: none">• A willingness to act as a form tutor | <ul style="list-style-type: none">• An ability to guide students at transition points e.g. GCSE | <ul style="list-style-type: none">• Application form• Interview |
| General Attributes | <ul style="list-style-type: none">• An ability to understand and be honest about one's own strengths and areas for development• A can-do and optimistic attitude• An ability to meet deadlines and manage workload• Flexibility and humility• A knowledge and understanding of safeguarding practices• Belief in the capacity of all teachers and students to change | | <ul style="list-style-type: none">• Application form• Interview |

Completed applications to be sent
to Rina Sehgal or emailed to:
rsehgal@lampton.org.uk
Please note that CVs will not be accepted.



Lampton School
Lampton Avenue
Hounslow
TW3 4EP

Telephone: 0208 572 1936
Fax: 0208 572 8500
Email: info@lampton.org.uk
Web: www.lampton.org.uk