

Recruitment Pack

Teacher of Business and Mathematics
MPS with outer London allowance



Lampton School
a DfE Outstanding Academy & Teaching School

We are seeking to appoint a well-qualified, enthusiastic and inspiring teacher of Business Studies and Mathematics to join the very popular Business and Mathematics departments. The Business Studies department has 3 OCR GCSE cohorts in years 10 and 11 and offer BTEC Business Diploma at Sixth form – with very strong value added made by students across all courses. The Mathematics department was in the top 6% nationally for progress in 2016 and we are awaiting confirmation of national data for 2017. All students study GCSE Statistics as well as Maths at Key Stage 4. Maths is also extremely popular in the Sixth Form, where Maths, Further Maths and Core Maths are studied. Maths is taught in sets to from Year 7 to GCSE with some setting at AS level.

We would welcome applications from teachers with QTS, QTLS or those who are unqualified but with some proven experience. Very good support is given to NQTs and those training to teach in the school. As a Teaching School, we have extensive experience of training teachers to Qualified Teacher Status. We are able to offer the position as either 0.6 part-time, or full time together with a second subject.

The department is heavily involved in Initial Teacher Education – supporting all routes including School Direct.

Lampton School is a mixed, multi-ethnic 11-18 school that gained Academy status through the fast track 'outstanding' route in September 2010. We were awarded Teaching School status in July 2011. We have IIP Status. Lampton School was judged as "outstanding" in all categories by Ofsted in May 2008 and again in May 2013. It was also featured in the Ofsted report 'Twelve outstanding secondary schools – Excelling against the odds'. We have a large and expanding successful sixth form and have a new sixth form block.

Lampton School actively encourages and supports the safeguarding and protection of all its pupils. This post is subject to an enhanced DBS disclosure.

Completed applications to be sent to Rina Sehgal or emailed to: rsehgal@lampton.org.uk Please note that CVs will not be accepted.

Visits to the school can be arranged if requested.

Closing date: Friday 18th May
Interviews: week beginning Monday 21st May

Lampton School: Person Specification
 Post: Teacher of Business and Mathematics

	ESSENTIAL	DESIRABLE	EVIDENCE FROM
Qualifications and Training	<ul style="list-style-type: none"> • QTS • Degree in Business, Economics or Mathematics • Good use of ICT for both administrative reasons and to support learning • Ability to use data to track student achievement and to identify interventions needed 	<ul style="list-style-type: none"> • Further qualifications e.g. Masters in own subject or in an Education related area • Extended CPD related to pedagogy / research 	<ul style="list-style-type: none"> • Application form
Experience	<ul style="list-style-type: none"> • Ability to teach subject throughout the age and ability range to KS5 	<ul style="list-style-type: none"> • Experience of teaching all abilities and learners with different needs in a multi-ethnic school • Experience of teaching students with EAL and mixed ability teaching • Experience of leading enrichment activities in own subject area • Experience of the world of work in an area related to their teaching. • Experience of teaching BTEC Business and GCSE and Mathematics 	<ul style="list-style-type: none"> • Application form • Interview
Health, Attendance and Reliability	<ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Good timekeeping 		<ul style="list-style-type: none"> • Application form • Interview

Quality of Relationships

- An ability to lead and work collaboratively with members of a small team,
 - Outstanding teacher pupil relationships
 - An ability to display fairness and respect towards pupils and colleagues
 - Outstanding classroom management
- Interview
 - Lesson Observation

Curriculum Work

- A natural enthusiasm for the teaching of Business and Mathematics and their contribution to a broad and balanced education
 - An understanding of how pupils learn and progress in their knowledge, understanding and skills of Business and Mathematics with an ability to develop this pedagogy across the department, finding opportunities to share effective practice
 - An ability to deliver lessons, which provide access, engagement and challenge for all students
 - Professional commitment to pupil progress engaging and motivating students outside of the classroom
 - Professional commitment to pupil progress
- Effective and imaginative use of ICT and IWB
 - Ability to contribute to the development of Enterprise education
- Application form
 - Interview

Pastoral Work

- A willingness to act as a form tutor
 - An ability to guide students at transition points e.g. GCSE
- Application form
 - Interview

General Attributes

- An ability to understand and be honest about one's own strengths and areas for development
 - A can-do and optimistic attitude when working in a small team with a hands on and team effort approach
 - An ability to meet deadlines and manage workload
 - An Ability to independently problem solve
 - Flexibility and humility
 - A knowledge and understanding of safeguarding practices
 - Belief in the capacity of all teachers and students to change
- Application form
 - Interview
-

Completed applications to be sent
to Rina Sehgal or emailed to:
rsehgal@lampton.org.uk
Please note that CVs will not be accepted.



Lampton School
Lampton Avenue
Hounslow
TW3 4EP

Telephone: 0208 572 1936
Fax: 0208 572 8500
Email: info@lampton.org.uk
Web: www.lampton.org.uk